		UPPER LEDGER 3 BENEFIT RATE				LOWER LEDGER 3 BENEFIT RATE				LOWER LEDGER 4 BENEFIT RATE (16031)				LOWER LEDGER 4 BENEFIT RATE (16032)				LEDGER 5 BENEFIT RATE			
Employee Type	PERCENT Health Insurance			PER	PERCENT Health Insurance			PERCENT Health Insurance			PERCENT Health Insurance			nsurance	PERCENT Health Insurance						
	<u>NEW</u>	<u>OLD</u>	<u>NEW</u>	<u>OLD</u>	<u>NEW</u>	<u>OLD</u>	<u>NEW</u>	<u>OLD</u>	<u>NEW</u>	<u>OLD</u>	<u>NEW</u>	<u>OLD</u>	<u>NEW</u>	<u>OLD</u>	<u>NEW</u>	<u>OLD</u>	<u>NEW</u>	<u>OLD</u>	<u>NEW</u>	<u>OLD</u>	
	2025-26	2024-25	2025-26	2024-25	2025-26	2024-25	2025-26	2024-25	2025-26	2024-25	2025-26	2024-25	2025-26	2024-25	2025-26	2024-25	2025-26	2024-25	2025-26	2024-25	
Full Time SPA/EPA TSERS >=.75 FTE and a 9																					
month or greater appointment	33.02%	32.39%	\$8331/year	\$8095/year	32.92%	32.29%	\$8331/year	\$8095/year	32.72%	32.09%	\$8331/year	\$8095/year	32.82%	32.19%	\$8331/year	\$8095/year	32.82%	32.19%	\$8331/year	\$8095/year	
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Full Time SPA/EPA Optional Retirement >=.75	22.500/	22.2424	400011	4000=1	22.422/	22 242/	400047	400051	22.224	22.242/	40004/	100051		22 440/	±0004/	400051	22.2004	22.112/	40004/	±2225 /	
FTE and a 9 month or greater appointment	22.59%	22.31%	\$8331/year	\$8095/year	22.49%	22.21%	\$8331/year	\$8095/year	22.29%	22.01%	\$8331/year	\$8095/year	22.39%	22.11%	\$8331/year	\$8095/year	22.39%	22.11%	\$8331/year	\$8095/year	
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Part Time/Permanent TSERS SPA/EPA <=.75 FTE	8.35%	8.35%	\$0/year	\$0/year	8.25%	8.25%	\$0/year	\$0/year	8.05%	8.05%	\$0/year	\$0/year	8.15%	8.15%	\$0/year	\$0/year	8.15%	8.15%	\$0/year	\$0/year	
rait fille, refillation 13LN3 3FA, LFA <=.731 TE	0.33/0	0.33/0	30/ year	50/ year	6.23/6	0.23/0	30/ year	50/ year	8.03%	6.03/6	50/ year	50/ year	8.13%	0.13/0	<i>30/ уеа</i> г	50/ year	8.13/	0.13/0	30/ year	30/ year	
Post Doc-Eligible for Post Doc Health Insurance																					
Plan >=.75 FTE	8.35%	8.35%	\$5763/year	\$5590/year	8.25%	8.25%	\$5763/year	\$5590/year	8.05%	8.05%	\$5763/year	\$5590/year	8.15%	8.15%	\$5763/year	\$5590/year	8.15%	8.15%	\$5763/year	\$5590/year	
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Post Doc-Not Eligible for Post Doc Health																					
Insurance Plan <=.75 FTE	8.35%	8.35%	\$0/year	\$0/year	8.25%	8.25%	\$0/year	\$0/year	8.05%	8.05%	\$0/year	\$0/year	8.15%	8.15%	\$0/year	\$0/year	8.15%	8.15%	\$0/year	\$0/year	
Graduate Student Employee -Eligible for GSSP																					
Health Insurance Plan	8.35%	8.35%	\$3615/year	\$3347/year	8.25%	8.25%	\$3615/year	\$3347/year	8.05%	8.05%	\$3615/year	\$3347/year	8.15%	8.15%	\$3615/year	\$3347/year	8.15%	8.15%	\$3615/year	\$3347/year	
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Graduate Student Employee-Not Eligible for																					
GSSP Health Insurance Plan	8.35%	8.35%	\$0/year	\$0/year	8.25%	8.25%	\$0/year	\$0/year	8.05%	8.05%	\$0/year	\$0/year	8.15%	8.15%	\$0/year	\$0/year	8.15%	8.15%	\$0/year	\$0/year	
		1				I	1					1							Γ		
Graduate Student Employee-(Eligible for GSSP																					
Health Plan, but Opted for ACA Health)	8.35%	8 35%	:2212 32/vea	\$2212.32/year	8.25%	8.25%	\$2212 32/year	\$2212.32/year	8.05%	8.05%	\$2212 32/year	\$2212.32/year	8.15%	Q 15%	\$2212 22/year	\$2212.32/year	8.15%	8.15%	\$2212 32/year	\$2212.32/year	
Treatti Flati, but Opted for ACA Treatting	0.5570	0.5570	72212.32/ yea	72212.32/ year	8.2370	0.2370	32212.32/ year	72212.32/ year	8.0370	8.0370	32212.32/ year	\$2212.32/ year	8.1370	8.1370	32212.32/ year	72212.32/ year	8.1370	0.1370	32212.32/ year	32212.32/ year	
Other Temp-Eligible for ACA Health Insurance																					
Plan >=.75 FTE* for 3 months or more AND																					
employee opts for this ACA insurance coverage.																					
*Eligibility for a new temp is .75 FTE or greater																					
for 3 months or more	8.35%	8.35%	2212.32/yea	\$2212.32/year	8.25%	8.25%	\$2212.32/year	\$2212.32/year	8.05%	8.05%	\$2212.32/year	\$2212.32/year	8.15%	8.15%	\$2212.32/year	\$2212.32/year	8.15%	8.15%	\$2212.32/year	\$2212.32/year	
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Other Temp- A)-Not Eligible for ACA Health																					
Insurance (Employee is not >=.75 FTE* for 3																					
months or more) OR B)-Eligible for ACA Health																					
Insurance Plan (Employee is >=.75FTE for 3																					
months or more BUT employee opts out of ACA																					
Health Insurance) *Eligibility for a new temp is .75 FTE or greater for 3 months or moreKeep																					
in mind that FTE from all NCSU/UNC jobs have																					
to be combined for eligiblity	8.35%	8.35%	\$0/year	\$0/year	8.25%	8.25%	\$0/year	\$0/year	8.05%	8.05%	\$0/year	\$0/year	8.15%	8.15%	\$0/year	\$0/year	8.15%	8.15%	\$0/year	\$0/year	
to be combined for eligibility	0.33/0	0.33/0	20/ Year	70/ year	0.23/0	0.23/0	عرا yeai	ې∪/ y∈ai	0.03/0	0.03/0	عرا yeai	ان ر year	0.13/0	0.13/0	70/ year	ې∪/ y∈ai	0.13/0	0.13/0	عدر yeai	علام المحال	