		UPPER LEDGER 3 BENEFIT RATE				LOWER LEDGER 3 BENEFIT RATE				LOWER LEDGER 4 BENEFIT RATE (16031)				LOWER LEDGER 4 BENEFIT RATE (16032)				LEDGER 5 BENEFIT RATE			
Employee Type	PER	PERCENT Health Insurance			PERCENT Health Insurance				PERCENT Health Insurance			PERCENT Health Insurance				PERCENT Health Insurance			nsurance		
\ <u>\</u>	<u>NEW</u>	OLD	<u>NEW</u>	<u>OLD</u>	<u>NEW</u>	OLD	<u>NEW</u>	<u>OLD</u>	NEW	<u>OLD</u>	<u>NEW</u>	<u>OLD</u>	<u>NEW</u>	<u>OLD</u>	<u>NEW</u>	<u>OLD</u>	NEW	<u>OLD</u>	<u>NEW</u>	<u>OLD</u>	
	2023-24	2022-23	2023-24	2022-23	2023-24	2022-23	2023-24	2022-23	2023-24	2022-23	2023-24	2022-23	2023-24	2022-23	2023-24	2022-23	2023-24	2022-23	2023-24	2022-23	
Full Time SPA/EPA TSERS >=.75 FTE and a 9																					
month or greater appointment	32.97%	32.25%	\$7557/year	\$7397/year	33.47%	32.85%	\$7557/year	\$7397/year	33.27%	32.75%	\$7557/year	\$7397/year	33.47%	32.90%	\$7557/year	\$7397/year	33.37%	32.55%	\$7557/year	\$7397/year	
							•														
Full Time SPA/EPA Optional Retirement >=.75																					
FTE and a 9 month or greater appointment	22.04%	21.58%	\$7557/year	\$7397/year	22.54%	22.18%	\$7557/year	\$7397/year	22.34%	22.08%	\$7557/year	\$7397/year	22.54%	22.23%	\$7557/year	\$7397/year	22.44%	21.88%	\$7557/year	\$7397/year	
		1						1													
Part Time/Permanent TSERS SPA/EPA <=.75 FTE	7.95%	7.75%	\$0/year	\$0/year	8.45%	8.35%	\$0/year	\$0/year	8.25%	8.25%	\$0/year	\$0/year	8.45%	8.40%	\$0/year	\$0/year	8.35%	8.05%	\$0/year	\$0/year	
Part Tille/Permanent TSERS SPA/EPA <=./5 FTE	7.95%	7.75%	\$0/year	\$0/year	6.45%	0.3370	50/year	50/year	8.23%	0.2370	50/year	50/year	6.43%	8.40%	50/ year	50/ year	6.33%	6.03%	30/year	50/year	
Post Doc-Eligible for Post Doc Health Insurance	1	1					1	1				1									
Plan >=.75 FTE	7.95%	7.75%	\$5594/year	\$4962/year	8.45%	8.35%	\$5594/year	\$4962/year	8.25%	8.25%	\$5594/year	\$4962/year	8.45%	8.40%	\$5594/year	\$4962/year	8.35%	8.05%	\$5594/year	\$4962/year	
	7.5570	,.,5/0	+333 1, 1Cai	+ 1302/1001	5.1570	0.0070	+333 i, j cai	\$ 1302/ feat	3.2370	0.2573	+333 1, year	+ 1302/ 1001	3.1570	0.1070	+333 1, 1 cui	+ 1302/ 1001	3.5370	0.0370	+333 1, 1001	+ 1302/ 1001	
Post Doc-Not Eligible for Post Doc Health		1																			
Insurance Plan <=.75 FTE	7.95%	7.75%	\$0/year	\$0/year	8.45%	8.35%	\$0/year	\$0/year	8.25%	8.25%	\$0/year	\$0/year	8.45%	8.40%	\$0/year	\$0/year	8.35%	8.05%	\$0/year	\$0/year	
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Graduate Student Employee -Eligible for GSSP																					
Health Insurance Plan	7.95%	7.75%	\$3093/year	\$2957/year	8.45%	8.35%	\$3093/year	\$2957/year	8.25%	8.25%	\$3093/year	\$2957/year	8.45%	8.40%	\$3093/year	\$2957/year	8.35%	8.05%	\$3093/year	\$2957/year	
-								-								-				-	
Graduate Student Employee-Not Eligible for																					
GSSP Health Insurance Plan	7.95%	7.75%	\$0/year	\$0/year	8.45%	8.35%	\$0/year	\$0/year	8.25%	8.25%	\$0/year	\$0/year	8.45%	8.40%	\$0/year	\$0/year	8.35%	8.05%	\$0/year	\$0/year	
							1														
Graduate Student Employee-(Eligible for GSSP				4								4				4				*	
Health Plan, but Opted for ACA Health)	7.95%	7.75%	1918.56/yea	\$1847.76/year	8.45%	8.35%	\$1918.56/year	\$1847.76/year	8.25%	8.25%	\$1918.56/year	\$1847.76/year	8.45%	8.40%	\$1918.56/year	\$1847.76/year	8.35%	8.05%	\$1918.56/year	\$1847.76/year	
	1	1					ı						_					1			
Other Town Flieshle for ACA Health January																					
Other Temp-Eligible for ACA Health Insurance Plan >=.75 FTE* for 3 months or more AND																					
employee opts for this ACA insurance coverage.																					
*Eligibility for a new temp is .75 FTE or greater																					
for 3 months or more	7.95%	7 75%	1918 56/vea	\$1847.76/year	8.45%	8 35%	\$1918 56/year	\$1847.76/year	8.25%	8 25%	\$1918 56/year	\$1847.76/year	8.45%	8 40%	\$1918 56/year	\$1847.76/year	8.35%	8.05%	\$1918 56/vear	\$1847.76/year	
ior 5 months of more	7.5570	7.7570	P1510.50, yea	\$20 11 11 0 <sub>1</sub> year	0.1570	0.5570	\$1510.50/ year	\$20 17 17 0/ year	0.2370	0.2370	\$1510.50/ year	\$1017170/year	0.1370	0.1070	\$1510.50, year	\$10 17 17 07 year	0.5570	0.0370	\$1510.50, year	\$20 17.17 0/ year	
		1																			
Other Temp- A)-Not Eligible for ACA Health					1																
Insurance (Employee is not >=.75 FTE* for 3					1																
months or more) OR B)-Eligible for ACA Health																					
Insurance Plan (Employee is >=.75FTE for 3					1																
months or more BUT employee opts out of ACA																					
Health Insurance) *Eligibility for a new temp is	:				1																
.75 FTE or greater for 3 months or moreKeep					1																
in mind that FTE from all NCSU/UNC jobs have		1										[									
to be combined for eligiblity	7.95%	7.75%	\$0/year	\$0/year	8.45%	8.35%	\$0/year	\$0/year	8.25%	8.25%	\$0/year	\$0/year	8.45%	8.40%	\$0/year	\$0/year	8.35%	8.05%	\$0/year	\$0/year	
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